



PROGRESS REPORT – QCTO QUALIFICATIONS DEVELOPMENT

Date: 6 November 2014

Attention: All FP&M SETA Stakeholders

INTRODUCTION & BACKGROUND

In anticipation of the phasing-out of all SAQA registered occupational qualifications by 2017, the FP&M SETA Board approved an amount of R 50 million in March 2014 for a highly strategic sectoral intervention to restructure and align all historical occupational and trade qualifications to the QCTO Format. Funding was approved for all 13 sub-sectors. Project Management for the re-structuring of old SAQA NQF qualifications were to be driven by industry stakeholder bodies. QCTO Qualifications Development Memoranda of Understanding (MoUs) are concluded with stakeholders responsible for industrial sector development. Project Management for the re-structuring of the currently registered SAQA NQF occupational qualifications was transferred to industry bodies due to the complexity of the technical requirements in ensuring that the qualification complies with the QCTO guidelines and the performance standards of industry.

OVERVIEW OF FP&M SETA QUALIFICATIONS DEVELOPMENT PHASES

Community of Expert Practices (CEP)

CEPs consist of subject matter experts brought together on an ad hoc basis to give input into the development of qualifications and maintenance of qualifications to ensure relevance in a changing environment and to develop curricula and assessment specifications as required by the relevant Quality Council. The QCTO requires that qualifications are developed by technical subject matter experts or CEPs. This requires the involvement of all stakeholders and sectoral representatives across different levels in the development of occupationally-directed qualifications.

Qualifications Management Forum (QMF)

The FP&M SETA is setting up a QMF, which will manage Occupational Learning Systems within sectors, including the integration of occupational learning frameworks with a view to integrating Occupational, TVET and HET qualifications and education bands within the sector.

The objective of the FP&M QMF will be to ensure the availability of qualifications that will professionalise the sector, making FIBRE PROCESSING AND MANUFACTURING a career of choice.

Qualification Development Process

The QMFs will initiate the process and compile a strategic qualifications development programme for each of the three areas under the various Quality Councils. The QMFs will also compile and submit budgets to the FP&M SETA to operationalise the strategic plans.

The Qualifications Development Process



QCTO OCCUPATIONAL QUALIFICATIONS PROGRESS

1. Occupational Qualifications identified with QCTO: 54

No.	Project Partner	Sector Served	Occupational Title	OFO Code
1.	FITPA	Wood Products	Not identified yet	
2.	FITPA	Wood Products	Not identified yet	
3.	FITPA	Wood Products	Not identified yet	
4.	FITPA	Wood Products	Not identified yet	
5.	SAFCA	Forestry	Safety Inspector	325705
6.	SAFCA	Forestry	Tree Feller	621101
7.	SAFCA	Forestry	Silviculture Mobile Plant Operator	734101
8.	SAFCA	Forestry	Logging Plant Operator - Harvesting	734102
9.	SAFCA	Forestry	Forestry Worker	821501
10.	SAFCA	Forestry	Forestry Fire Boss	134912001
11.	SAFCA	Forestry	Production / Operations Supervisor (Forestry)	1131103000
			Forestry Production Foreman	1101103001
12.	WCFI	Furniture	Cabinet Maker	682201
			Specialised Furniture Finisher	682301001
13.	WCFI	Furniture	Upholsterer	683401
14.	WCFI	Furniture	Furniture Designer	216301001
15.	AMSA	Clothing	Sewing Machine Operator	715301
16.	AMSA	Clothing	Clothing, Home Textiles and General Goods Cutter	683201
17.	AMSA	Clothing	Apparel and related pattern maker and grader	683202001
18.	AMSA	Footwear	Apparel and related pattern maker and grader	683202002
19.	AMSA	Clothing / footwear/ Textiles	Work Study Officer	242102001

No.	Project Partner	Sector Served	Occupational Title	OFO Code
20.	AMSA	Clothing	Apparel & Related Machine Mechanic	684901
21.	SABMEO	Textiles	Weaving Machine Operator	715201
			Warping Machine Operator	715202
22.	SABMEO	Textiles	Braiding Machine Operator	715203
			Knitting Machine Operator	715204
23.	SABMEO	Textiles	Yarn Production Machine Operator	715205
			Fibre Preparation Production Machine Operator	715101
24.	SABMEO	Textiles	Non-woven Machine Operator	715102
			Man-made Fibre Production Machine Operator	715103
25.	SABMEO	Textiles	Textile Printing Machine Operator	715401001
			Textile Dyeing Machine Operator	715401002
26.	SABMEO	Textiles	Textile Wet Finishing Machine Operator	715401003
27.	SABMEO	Textiles	Textile Dry Finishing Machine Operator	715206
28.	SABMEO	Textiles	Home Textiles Machine Operator	715302001
29.	NULAW	Footwear	Footwear Cutting Production Machine Operator	715601
30.	NULAW	Footwear	Footwear Hand-lacer / Inter-lacer	715602001
31.	NULAW	Footwear	Footwear Bottom Stock Production Machine Operator	715603
32.	NULAW	Footwear	Footwear Lasting Production Machine Operator	715604
33.	NULAW	Footwear	Footwear Finishing Production Machine Operator	715605

No.	Project Partner	Sector Served	Occupational Title	OFO Code
34.	NULAW	Footwear	Footwear Technologist	214104001
35.	NULAW	Leather	Blime Yard Machine Operator	715501001
36.	NULAW	Leather	Tanning Machine Operator	715501002
37.	NULAW	Leather	Re-Tanning Machine Operator	715501003
38.	NULAW	Leather	Leather Finishing Machine Operator	715501004
39.	NULAW	Footwear	Footwear Designer	214104002
40.	PAMSA	Pulp & Paper	Not identified yet	
41.	PAMSA	Pulp & Paper	Not identified yet	
42.	PAMSA	Pulp & Paper	Not identified yet	
43.	PAMSA	Pulp & Paper	Not identified yet	
44.	Printing SA	Printing & Packaging	Sheetfed Offset Lithographic Technician	662204
45.	Printing SA	Printing & Packaging	Electronic Pre-press Technical Worker	662101
46.	Printing SA	Printing & Packaging	Mechanised Soft-cover Bookbinding Technician	662303
47.	Printing SA	Printing & Packaging	Mechanised Hard-cover Bookbinding Technician	662305
48.	Printing SA	Printing & Packaging	Carton Making	718304002
49.	Printing SA	Printing & Packaging	Coldset Rotary Offset Lithography Technician	662211
50.	Printing SA	Printing & Packaging	Heatset Rotary Offset Lithography Technician	662210
51.	Printing SA	Printing & Packaging	Rotary Printing and Re-reeling - Flexographic Machine Technician	662212
52.	Printing SA	Printing & Packaging	Corrugated Board Manufacture Machine Minder	718304001
53.	Publishing SA	Publishing	Publisher	122301003
54.	Publishing SA	Publishing	Book or Script Editor	264102

2. Occupational Qualifications registered with QCTO: 2

- a. 715601 Footwear Cutting Production Machine Operator
- b. 715602000 - Footwear Closing Production Machine Operator

3. Qualifications still in the process of registration: 1

- a. 662204 - Sheetfed Offset Lithographic Technician

4. Service Level Agreements signed: 27

No.	Project Partner	Sector Served	Occupational Title	OFO Code
1.	AMSA	Clothing	Sewing Machine Operator	715301
2.	AMSA	Clothing	Clothing, Home Textiles and General Goods Cutter	683201
3.	SABMEO	Textiles	Weaving Machine Operator	715201
			Warping Machine Operator	715202
4.	SABMEO	Textiles	Braiding Machine Operator	715203
			Knitting Machine Operator	715204
5.	SABMEO	Textiles	Yarn Production Machine Operator	715205
			Fibre Preparation Production Machine Operator	715101
6.	SABMEO	Textiles	Non-woven Machine Operator	715102
			Man-made Fibre Production Machine Operator	715103
7.	SABMEO	Textiles	Textile Printing Machine Operator	715401001
			Textile Dyeing Machine Operator	715401002
8.	SABMEO	Textiles	Textile Wet Finishing Machine Operator	715401003
9.	SABMEO	Textiles	Textile Dry Finishing Machine Operator	715206
10.	SABMEO	Textiles	Home Textiles Machine Operator	715302001

No.	Project Partner	Sector Served	Occupational Title	OFO Code
11.	NULAW	Footwear	Footwear Cutting Production Machine Operator	715601
12.	NULAW	Footwear	Footwear Closing Production Machine Operator	715602
13.	NULAW	Footwear	Footwear Hand-lacer / Inter-lacer	715602001
14.	NULAW	Footwear	Footwear Bottom Stock Production Machine Operator	715603
15.	NULAW	Footwear	Footwear Lasting Production Machine Operator	715604
16.	NULAW	Footwear	Footwear Finishing Production Machine Operator	715605
17.	NULAW	Footwear	Footwear Technologist	214104001
18.	NULAW	Leather	Blime Yard Machine Operator	715501001
19.	NULAW	Leather	Tanning Machine Operator	715501002
20.	NULAW	Leather	Re-Tanning Machine Operator	715501003
21.	NULAW	Leather	Leather Finishing Machine Operator	715501004
22.	SAFCA	Forestry	Production / Operations Supervisor (Forestry)	1131103000
23.	SAFCA	Forestry	Forestry Production Foreman	1101103001
24.	WCFI	Furniture	Cabinet Maker	682201
25.	WCFI	Furniture	Specialised Furniture Finisher	682301001
26.	WCFI	Furniture	Upholsterer	683401
27.	WCFI	Furniture	Furniture Designer	216301001

For Enquiries: Please contact the FP&M SETA Qualifications Development Manager, Mr Johnny Modiba on (011) 403-1700 for more information or e-mail JohnnyM@fpmseta.org.za.

Kind regards,



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