



Fibre Processing & Manufacturing Sector Education and Training Authority

1ST JANUARY 2015

For Attention: The Training / HR Manager / Staff
COMMUNIQUÉ TO ALL PRINTING, PACKAGING AND TEXTILE COMPANIES
 Dear Sir/Madam

PRINTING, PACKAGING AND TEXTILE SECTOR SPECIFIC WAGE RATES WITH EFFECT FROM 1ST JANUARY 2015

Please find below the recommended apprenticeship wage rates that were approved by the FP&M SETA Board on 4th December 2014. These rates will be forwarded to the National Artisan Moderating Body (NAMB) and the Department of Higher Education and Training (DHET) for publishing in the relevant Government Notice. The wages will come into effect on 1st January 2015.

Minimum Wage Scales for Apprentices Printing & Packaging						
	2014	2015	6% Increase	Daily	Weekly	Monthly
PHASE 1 & 2:	R 994.32	R 59.66	R 1,053.98	R 210.80	R 1,053.98	R 4,563.73
PHASE 3:	R 1,109.19	R 66.55	R 1,175.74	R 235.15	R 1,175.74	R 5,090.96
PHASE 4:	R 1,521.99	R 91.32	R 1,613.31	R 322.66	R 1,613.31	R 6,985.63

Minimum Wage Scales for Apprentices Textile Sector						
	2014	2015	7% Increase	Daily	Weekly	Monthly
First Year	R 1,028.70	R 72.01	R 1,100.71	R 220.14	R 1,100.71	R 4,766.07
First Year	R 1,131.75	R 79.22	R 1,210.97	R 242.19	R 1,210.97	R 5,243.51
Third Year	R 1,349.10	R 94.44	R 1,443.54	R 288.71	R 1,443.54	R 6,250.52

Kind regards,

William Ntsoane
 Executive Manager :Quality Assurance

Gauteng

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